

rapid

recognising achievements productivity initiatives & developments



JUNE 2016



Members of the NAVIS Project Team

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President's Message

The Corporation remains committed to its mission in the development, marketing and operation of port, logistics and industrial estate infrastructure for optimal economic growth. As we approach our 50th Anniversary in September 2016, we are proud of the significant achievements and growth in our business to date.

The performance highlight for 2015 was another record throughput in containerised cargo at the Port of Point Lisas with volumes increasing by 6.2% to close at 221,836 teus. The improvement was attributable to an 18% increase in transshipment plus 2.5% and 3.6% in imports and exports respectively. At the end of 2015, the Port of Point Lisas accounted for 55% market share in domestic cargo (import and export) as compared to 45% by the Port of Port of Spain. In that vein, we would like to thank our customers for making us their Port of Choice.

General cargo tonnage handled in 2015 decreased by 3% to 312,757 metric tonnes compared to 322,765 metric tonnes in 2014. This was mainly attributable to the 86% reduction in exports particularly due to ArcelorMittal.

In 2016, the picture is somewhat different for containerised cargo. The Port is not immune to the effects of the country's recession as this is reflected in the 27% decrease in teus for June year to date.

In order for us to remain competitive, we must re-tool our business processes, be innovative in our approach and be collectively engaged in the process of cost reduction during these difficult economic times.

The Corporation is continuing to work with the Unions to jointly address issues related to the advancement and development of staff through implementation of training, educational and promotional opportunities. The implementation of the next phase of the requirements of the Collective Bargaining Agreement for the recognised groups under the SWWTU will be executed during the year.

Employees will also by now have received their payments under the revised Bonus System. While it represents a drop in what would have been paid before, it represents the new reality as we become cognisant of the economic situation that the country and the region now faces.

The Corporation has embarked upon a number of important initiatives that are all key to sustainability and productivity efforts. This includes procurement of additional port equipment to add to the existing fleet.

One new empty container handler and 6 trucks are expected to be delivered by early November.



Ashley Taylor
President, PLIPDECO

An additional reach stacker and trailers are also due to be acquired soon thereafter.

To support the need to increase the reliability of the equipment, the Corporation is engaging the assistance of the equipment manufacturers to provide additional maintenance support.

The maintenance of infrastructure remains pivotal in our efforts to not only provide a safe working environment but to ensure that service to customers can be delivered effectively and efficiently.

With the recent completion of the Berth 1A rehabilitation works, the centre of activity is now on Berths 3 and 4 for the execution of similar improvement work that should be completed over a period of 10 months.

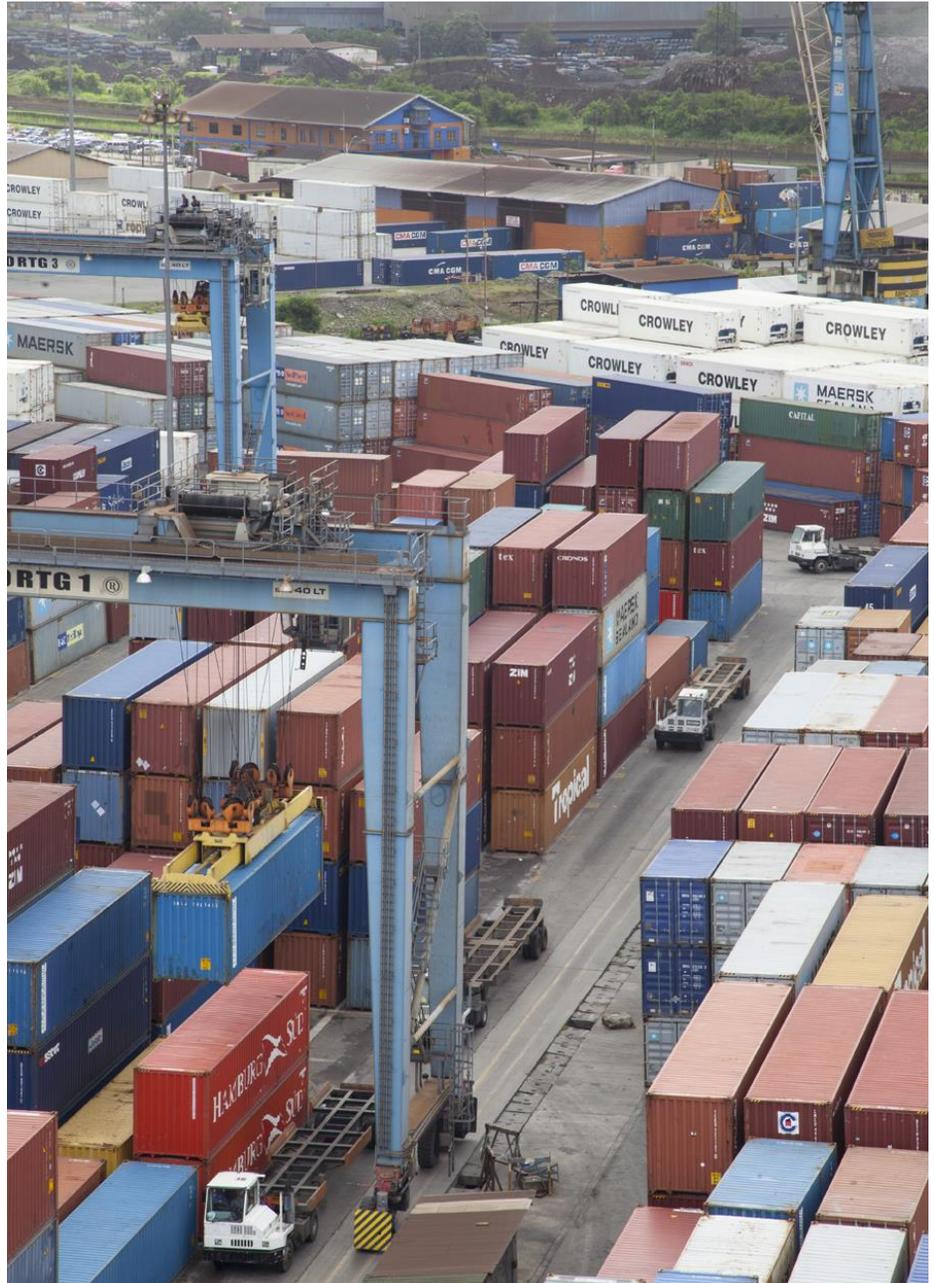
President's Message

The improvements to the HSE offices that were recently completed is part of our ongoing programme to continually improve the welfare of employees.

The current project for implementation of the new Navis N4 Terminal Operating System due to be completed in August would represent 10 years since the original programme was installed. The upgrade was necessary to not only ensure that the relevant support from Navis continued, but also to provide an improved technological environment for the planning and operational functions as well as Shipping lines and other stakeholders.

The management team is also placing emphasis in expanding the revenue base of the Company through services such as bunkering to vessels and the LCL Export Warehouse. Additionally, more value added support systems are being rolled out in order to build brand loyalty and customer commitment.

As President, I am proud to continue to serve such a vibrant and committed team and look forward to us embracing the opportunities that lie ahead.



WHO IS PLIPDECO?

More than just cranes, ships and industrial plants, PLIPDECO is an economic constellation in a dyadic relationship within the world trade ecology.

INDUSTRIAL ESTATE



Statistics

- Hosts the largest methanol plant in the world - Methanol Holdings M5000 (5,400 tonnes p/d)
- Ammonia exports – 5.8 million tonnes p/a (largest global exporter)
- 713,034 tonnes p/a – (one of the largest producers of urea in the world)
- 860 Hectares of Downstream Energy Production



Major Projects

- Estate Lighting Project
 - Phase 1 Completed - *Atlantic Avenue*
 - Phase 2 Ongoing - *Caspian Drive*
- Road Rehabilitation
 - *Atlantic Avenue* - Completed

PORT OPERATIONS



Statistics

- Containerised Market Share
 - *Full Domestic* 54.1%
 - *Transhipment* 17%
 - *Full Exports* 87%
 - *Total* 38.6%
- General Cargo Market Share
 - *Total* 90%



Major Projects

- Berth 1A Rehabilitation - *Completed*
- Container Scanner Infrastructure Works – *Completed*
- HSE Facility Renovation – *Completed*
- Rehabilitation of Berths 3 & 4 – *Commenced*
- Planned rehabilitation of RTG bays – *Commenced*

CUSTOMER FOCUSED

Although 51% publicly owned, PLIPDECO operates with the spirit and philosophy of private enterprise, fuelling our profitability and innovative capacity.

Visit us online

Learn more about PLIPDECO at
www.plipdeco.com

LCL Imports & Exports | Demurrage & Detention | Direct Delivery | Express Processing
Containerised, Break Bulk & General Cargo | Harbour Management | Fuel Bunkering

PLIPDECO CROSSES 200,000 TEUs

Prudent management and increasing productivity has seen the Port of Point Lisas surpass 200,000 twenty-foot equivalent units (TEUs) in 2014 & 2015.



FULL DOMESTIC



TOTAL CONTAINERISED
MARKET SHARE



TRANSHIPMENT

Market Share | Second Quarter 2016

Upgrade in Technology

The primary function of a terminal operating system (TOS) is to control the movement and storage of different types of cargo in and around the port. PLIPDECO first installed Navis (Express/Sparcs) Terminal Operating System almost ten (10) years ago. Advancements in technology and the changing demands of our customers have created a need for an upgrade of the system.

The upgrade of the Navis TOS from Express/Sparcs to N4 is currently underway and also includes modules for Billing and automated Business Intelligence. With go-live fast approaching, PLIPDECO is preparing for improvements in the efficiency of its operations by better coordination and optimisation of the planning and management of container and equipment moves.

The implementation of the upgraded TOS involves the efforts of personnel from PLIPDECO's Planning and IT Departments, as well as the President's Office. The team is guided by NAVIS Project Management and other consultants.



Standing: (L-R) Mrs. Arlene Wallace-Romero – Manager, Business Systems, Mr. Richard Ramcharan – Manager, Information Technology, Mr. Pedro Pacheco - Consultant (NAVIS), Mr. Deoraj Mahase - Junior Manager, Planning and Mr. Ishwarlal Bissun - Planner. **Sitting: (L-R)** Mr. Abdullah Mohammed - Planner and Mr. Ravenath Sinanan - Planner.

Investment in Infrastructure

In our continued efforts to meet and exceed customer expectations, PLIPDECO has embarked upon an extensive berth rehabilitation programme. It is expected to improve safety conditions for working vessels and increase container moves per hour.

The rehabilitation of Berth 1A has been completed and work on Berths 3 and 4 commenced on May 27th, 2016 starting with Berth 4. This project will be done in phases over a period not exceeding 10 months. Arrangements will be made to facilitate vessel operations during this time on either Berths 3 or 4.



Investment in Infrastructure

Berth 4 Rehabilitation – Removal of Rebars | Installation of Sheet Piles



Port Operations

Accomplishments

The Corporation continues its efforts to improve efficiency at the Port of Point Lisas. To achieve this, several initiatives were undertaken which included:

Equipment Maintenance:

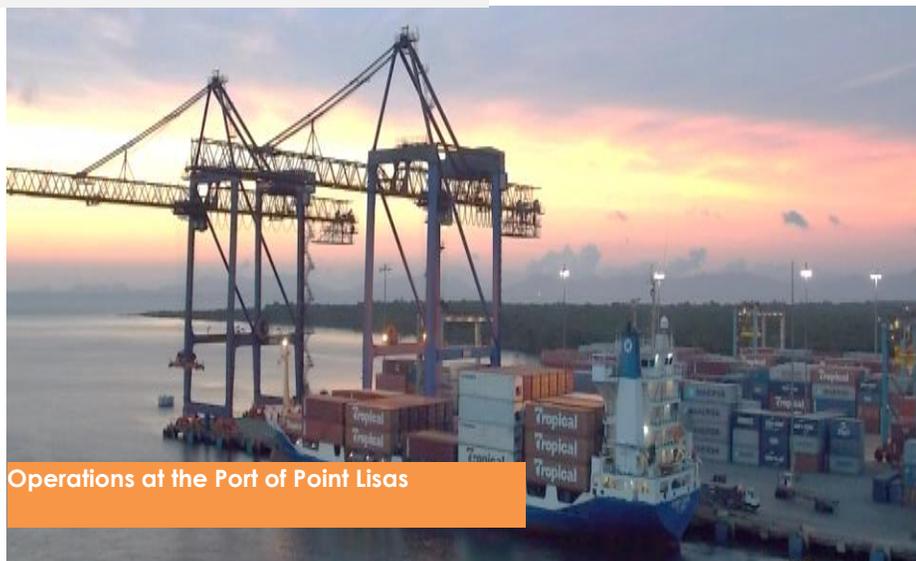
- Re-certification of Rubber Tyred Gantry (RTG) 1, 4 and 5.
- Re-certification of the Mobile Harbour Crane 200.
- Overhaul of Mobile Harbour Crane 280.
- Re-certification of Gantry 1 and 2.
- Completion of overhaul on Stacker 4.
- Commencement of Original Equipment Manufacturer (OEM) Evaluation – Gantry, Rubber Tyred Gantry (RTG) and all Kalmar equipment.
- Completed cabin replacement - Gantry 1.
- Structural Inspection of Gantry 1 and 2.
- Electrical inspection of Gantry 2 by the OEM.

Cargo Handling Operations:

Initiatives:

- Pre-planning and pre-storage of full and empty containers for loading onto vessels as per loading plan.

- Improved communication with vessel agents with regards to vessel's Estimated Time of Arrival (ETA) to Port Point Lisas.
- Maintenance of monthly and weekly operational meetings with Shipping Agents and PLIPDECO's Operational Team.
- Increased storage of empty containers for export from 80% to 85% in the empty container yard for easy retrieval and delivery.
- Increased monitoring and assignment of equipment through improved communication between Operations and Maintenance.
- Segregation of aged containers to limit double and triple handling (on going).
- Reconfiguration of Bays E1 and E2 for the storage of full export reefers and transshipment containers.
- Assignment of ATOS to Receive, Store and Deliver (RSD) of containers, specific to all Gate to Gate transaction, coordinating with all areas to improve Truck Turn Time.
- Monitoring all yard operations for internal and external improvements in yard turn times.



Port Operations

Projects



Repainting of signs at container bays



Upgrade to the Weighbridge



Rehabilitation of Marine Interdiction Unit Building



Rehabilitation of Fenders on Berths



Renovation to Tyre Warehouse



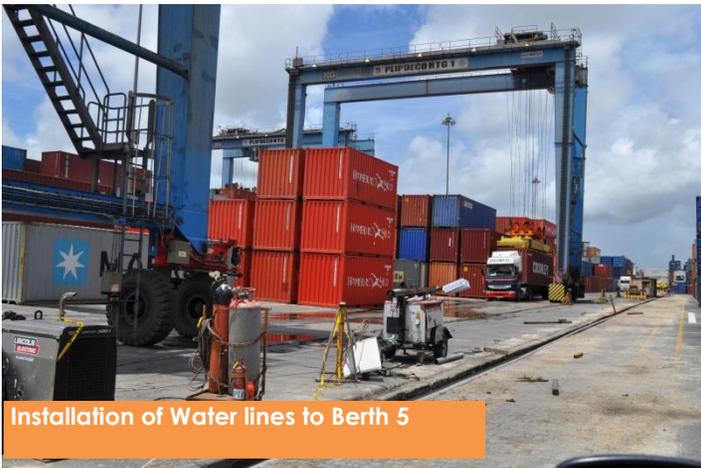
Repairs to Ambulance Bay

Port Operations

Projects



Installation of Water lines to Berth 5



Installation of Water lines to Berth 5



Rehabilitation of Storage Area on Berths



Cleaning of Storm Drain at the Port

Port Operations

Projects



Implementation of Mobile X-Ray Scanners



Mandated by the **Security and Accountability for Every (SAFE) Port Act 2006**, the United States Department of Homeland Security issued a requirement that 100% of U.S. bound ocean containers be scanned at the foreign Port of origin.

PLIPDECO, as part of its administrative obligation, must ensure that the legal interests of international maritime authorities are protected. At the Port of Point Lisas, we will ensure that our operations are conducted on par with international requirements and standards.

The Port Civil Maintenance Department was engaged to construct two paved areas to accommodate two mobile scanners: one to scan containers with goods for export, and one to scan containers with imported goods. The major design requirements for the paved areas included allowances for the trailers with containers to properly align themselves alongside the scanner, as well as minimal influence on daily traffic conditions. Both areas have been completed and are awaiting implementation of the scanners.

Gantry Rail Replacement Project

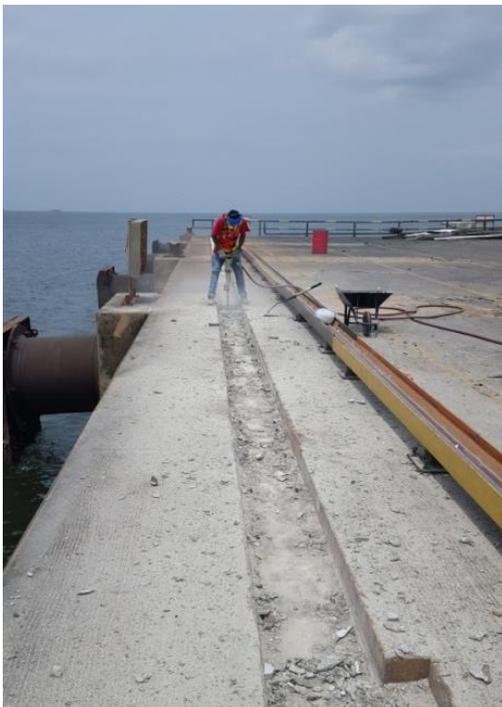
Berth #5 is at the core of commercial operations at the Port of Point Lisas. It is the largest operational berth and is the main hub for large commercial vessels that interact with the Port. The presence of two gantry cranes that run on rails impact immensely on the business value of the berth as this crane system is the most effective in terms of loading and unloading vessels in a timely manner.

The rails have deteriorated over time and were at a state where their structural integrity was compromised. This level of deterioration was expected as the rails were coming to the end of their design life, hence the initiative to have the rails replaced.

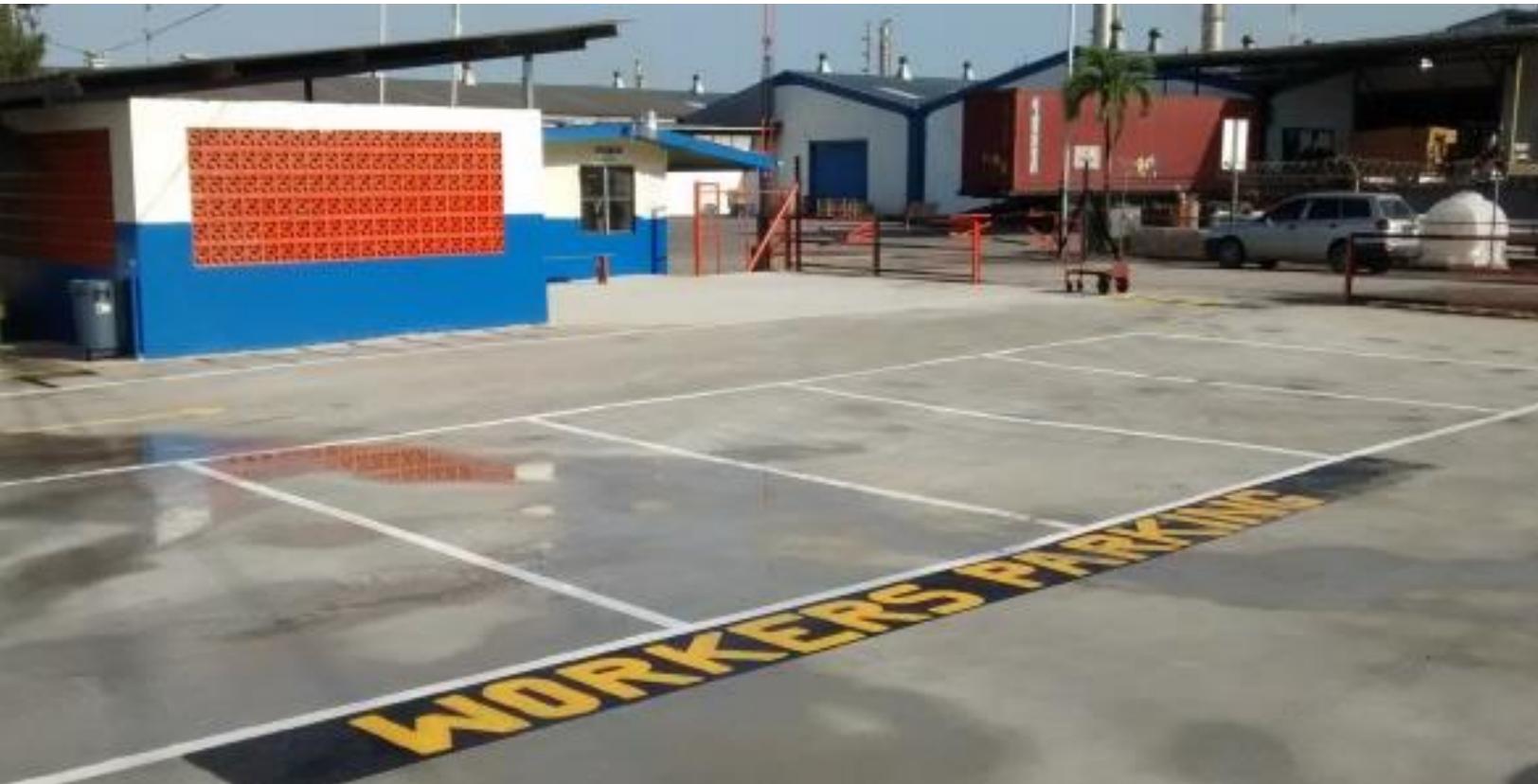
The replacement project officially commenced on September 30th, 2015 and was executed on a phased basis allowing a percentage of berth utilisation to ensure continued cargo handling operations. The project was ultimately completed on November 11th, 2015.

The lead contractor on the project was a Canadian Based Company, GANTREX who specializes in the supply and installation of these types of rails. The Port Civil Maintenance Department was engaged to provide all the required support services. Working alongside this company presented an invaluable opportunity and experience for the Port Civil Maintenance Department especially from a quality and safety perspective.

A work ethic based on the aforementioned qualities is already a part of the Port Civil Maintenance Department's doctrine. Additionally, this opportunity will be used to further develop our employees' knowledge and skills in this area.



Upgrade to LCL Car Park



The LCL Warehouse car park in its previous condition did not possess an adequate holding capacity to accommodate the average daily influx of customers and other visitors to the Warehouse, which amounts to more than 100 persons.



The expansion project allowed an increase in holding capacity from 40 parking spots to 115 parking spots. Other concerns with the previous car park included a severely damaged paved surface which made vehicular and pedestrian traffic unsafe. The finished car park now has an even surface with demarcated parking spots.

The project was deemed successful in its objective of increasing the experience for all users of the LCL Warehouse car park.

Estate and Facilities

Projects

The Estate and Facilities Department has been working continuously to improve the basic infrastructure on the Estate to ensure that a satisfactory environment is provided for all stakeholders who work on and visit the estate.

Drainage Construction at Maracaibo Drive

Several metres of box drains have been constructed along Maracaibo Drive. To ensure the integrity of the infrastructure, supporting walls were built to secure the roadway and prevent earth movements caused by heavy equipment traversing the area.

Drain Clearing Alongside Caspian Drive

Through the use of a long arm excavator, water channels were cleared alongside Caspian Drive, into the mangrove towards the sea. Continuous preventative maintenance work such as this ensures that estate tenants' operations continue to function without disruption.

Projects

- Construction of Wall on Pacific Avenue at Central Equipment (ongoing)
- Fencing of PLIPDECO Sports Grounds
- 200 metres of box drain alongside Master Mix to NGC on Pacific Avenue
- Electrical upgrade at PLIPDECO's Free Zone compound
- Upgrade of electrical systems at the Port of Point Lisas
- Lighting upgrade at PLIPDECO House
- Lighting upgrade along perimeter of fencing on the Port of Point Lisas

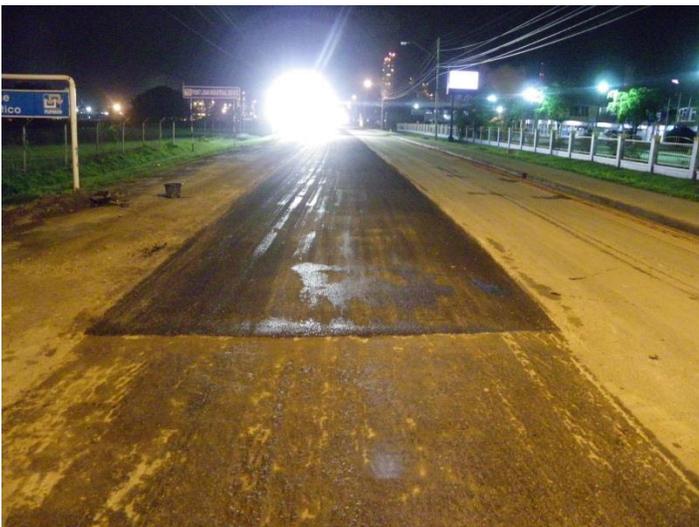


Estate and Facilities

Projects

Rehabilitation of a portion of Atlantic Avenue

The Corporation engaged the services of Danny's Enterprises Company Limited to conduct the rehabilitation and upgrading of Atlantic Avenue, from the Brechin Castle (B.C.) Roundabout to approximately sixty (60) metres west of the traffic lights at the corner of Atlantic Avenue and Pacific Avenue. The project, which commenced in November, 2015 was completed on time and within budget.



Estate and Facilities

Projects



Repainting of PLIPDECO House



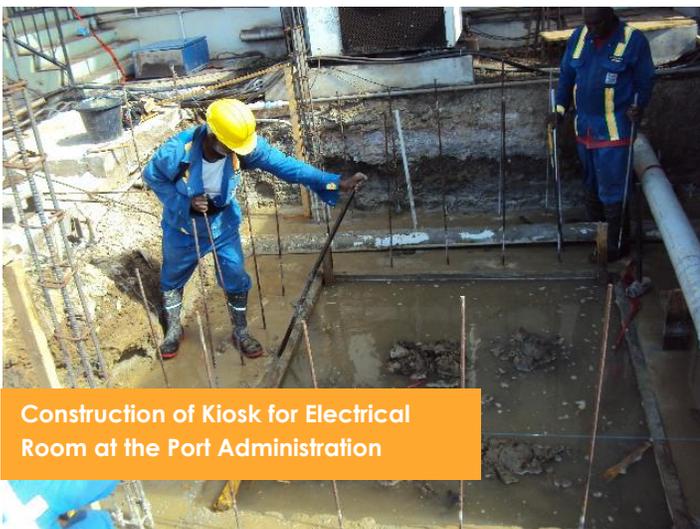
Repainting of exporTT and Immigration Offices, Atlantic Avenue



Construction of a water tank stand at PLIPDECO House



Installation of generator for the IT Department



Construction of Kiosk for Electrical Room at the Port Administration



Drain cleaning along Paramount fence, Pacific Avenue

HUMAN RESOURCES

Training and Development

The 2016 calendar year commenced with the Training and Development Unit continuing its thrust towards consistent development of employees' knowledge, skills and abilities. Firstly, the training of twelve (12) newly-recruited Casual Terminal Clerks in tallying and port operations processes continued from 2015, ending on 8th January 2016. At the end of the training, eleven (11) Casual Terminal Clerks were successful and have joined the Corporation's Cargo Handling team.

On February 22nd 2016 an additional nine (9) Casual Terminal Clerks commenced tally and port operations training, facilitated by the Corporation's Training Coordinator. This six-week training, which comprised of both theory and practical components concluded on April 6th 2016.

On January 22nd and 29th and February 1st 2016 a total of seventeen (17) members of staff of the LCL Warehouse who operate forklifts successfully completed training and certification in Forklift Operations. The training was conducted by Training and Logistics Limited and the participants, who completed a rigorous practical assessment, each received certification recognized by the U.S National Safety Council.

The Corporation has welcomed sixty (60) new Terminal Workers for Roll 3 from January to May 2016. These Workers were oriented to the Corporation; to their roles and responsibilities as Terminal Workers; and to port operations. They were exposed to many presentations given by representatives including, inter alia, HSE, Security, HR/IR, the SWWTU, and Cargo Handling. They were also introduced to the port environment via port tours conducted as part of their orientation process.

Several training programmes commenced in March 2016. They were:

- **Internal Training Opportunities to Build Cadres of Skilled Staff in the Cargo Handling Department.**

Over the periods December 17th to 31st 2015 and April 12th to 25th 2016, applications were invited for persons interested in training to become Foremen, Tractor Truck Drivers, Reach Stacker Operators, RTG Operators and MHC Operators. It is anticipated that these training programmes will commence on a phased basis with effect from June 2016.



HUMAN RESOURCES

Training and Development

- **Training of Casual Terminal Clerks in Specialized Functions:** This initiative continued with effect from March 1st, 2016 with the training of two (2) Casual Terminal Clerks in Out Turn Procedures.
- **Navis N4 Systems training:** The upgrade of the Navis Terminal Operating System from Express/Sparcs to XPS/N4 began in January 2015. It continues into 2016, as the system is expected to “go live” from July 2016. An integral part of the go-live preparation involves the training of personnel including Planners, Terminal Clerks and Equipment Operators. The training of Terminal Clerks is due to commence in June 2016.

Terminal Workers Orientation



Terminal Clerk Training



Health, Safety and the Environment

PLIPDECO's Vaccination Drive 2016

In the first quarter of 2016, PLIPDECO, in collaboration with the County Medical Office of Health for Caroni, offered on a voluntary basis the following vaccinations to all employees: Seasonal Influenza, Hepatitis B, Tetanus, Human Papillomavirus (HPV).

A total of fifty seven (57) employees registered and received vaccinations. Vaccinations are one of the most effective ways to protect persons from the serious effects of certain diseases and as such protecting the families of employees and the wider population.



Real World Exposure

Visit by students of the Arthur Lok Jack GSB

On February 13th 2016, students enrolled in the MBA Sustainable Energy Management (SEM) programme at the Arthur Lok Jack Graduate School of Business paid a visit to the Point Lisas Industrial Estate and Port. As part of their curriculum, this field trip afforded them a hands-on appreciation of the natural gas industry and workings of the downstream companies, namely the methanol, urea and ammonia plants and the important role of Port Point Lisas in trade facilitation.

The gas-based companies on the Estate provided an invaluable experience given that sustainable energy is one of the sectors being targeted for expansion as part of the country's economic diversification thrust.

This event was organized by PLIPDECO with the assistance of the Human Resources Department of Industrial Plant Services Limited (IPSL). The HR Manager of IPSL gave an overview of the Methanol 3 Plant and this was followed by a tour of the plant's facilities. The visit was appreciated and provided much insight as expressed unanimously by the students. The MBA, SEM is designed to bridge the competency gap necessary to meeting international accredited management standards in the areas of sustainable energy.



Real World Exposure

Visit by students of the University of Trinidad and Tobago (UTT) Maritime Campus



On February 24th, 2016 thirty five (35) students from the University of Trinidad and Tobago (UTT), Maritime Campus visited PLIPDECO's facilities. The purpose of the visit was to get a better understanding of the operations at the Port of Point Lisas.

Presentations were made to the students on various operational areas: Port Operations and Planning, Performance, Productivity; Equipment and Equipment Maintenance; Marketing and Business Development as well as on the Corporation's plans for growth and expansion. They subsequently proceeded on a tour of the Industrial Estate and Port.

Real World Exposure

Vacation Internship Programme



PLIPDECO commenced its seven-week Vacation Internship Programme for employees' children on July 4th, 2016. Sixteen students at the Tertiary level had the opportunity to gain working experience in various areas including Finance, Cargo Handling, Security, Marketing, Engineering & Maintenance and Legal Services.

Internships were also provided to several students from the University of Trinidad and Tobago and the Cipriani College of Labour through arrangements that were entered into with these two tertiary institutions. These four (4) students have been assigned to the Harbour & Marine, Security and HSE Departments.



Quarterly Port Users Meeting

The meeting for the 1st Quarter of 2016 was held on April 7th, 2016. Stakeholders were updated on the Corporation's plans for the next quarter, accomplishments achieved to date and other recent developments at the Port of Point Lisas. Some of the 2nd quarter expectations include; implementation of the upgraded Navis Terminal Operating System – N4, reconfiguration of the container storage yard E1 and E2 for storage of full export, upgrades to all supporting hardware and wireless coverage throughout the port, upgrade to MHC 280, completion of repairs to RTG 1 and structural rehabilitation of Gantry cranes 1 and 2.

Guest speaker, Mr. Michael Blackman, Acting Deputy Comptroller, Customs and Excise Division spoke on the implementation of the use of Mobile Container scanners at the Port of Point Lisas. He indicated that the scanners will add to the modernisation, efficiency and ease of doing business through faster examination and delivery of containers and ultimately attract foreign direct investment.

Mr. Blackman went on to advise that Customs and Excise has been mandated by the World Customs Organisation (WCO) and World Trade Organisation (WTO) to be vigilant about cargo entering ports in order to protect the supply chain. Consequently, both import and export containers will be scanned. Training of officers has commenced and manpower is being arranged to ensure coverage. When implemented, the process is not anticipated to have long queues of trucks as scanning will be done on a selectivity basis. The scanning of containers is a primary tool and will assist in reducing the number of containers that require secondary examination; however it will not negate the need for a secondary examination.



49th Annual Meeting of Shareholders

The Corporation held its Annual General Meeting on June 16th, 2016 at the Conference Centre, PLIPDECO House.

In his presentation themed “Development and Expansion – Ideas into Action/Shaping the Future”, PLIPDECO’s President, Ashley Taylor highlighted the Corporation’s focus in 2014 and 2015. In 2014 the focus was on the execution of the Corporation’s Vision through differentiation, while in 2015 the focus was on preparation for development and putting ideas for the future into action.



The focus is predicated on: expanding the revenue base, adding value to our customers, the effective use of information technology to provide access to data and facilitate dynamic decision making, the formation of strategic alliances, benchmarking for the future, infrastructure improvement and improving equipment reliability.

Mr. Taylor then outlined some of the accomplishments/highlights in 2015, as well as projections/highlights for 2016. Some of the accomplishments included: the implementation of a new three (3) year Strategic Plan, the reaffirmation of an A+ Rating by CariCRIS (Caribbean Information and Credit Rating Services), upgrade to NAVIS N4 Terminal Operating System, Tariff Review Study, Chemical Shelter Air Bank System, Rehabilitation of Berth 1A, Berth 5 Crane Rail Replacement Programme, Berth 5 Water Lines, repairs of Atlantic Avenue, Caspian Drive Street Lighting, signing of new Collective Bargaining Agreements with the majority union, SWWTU for the periods 2011 to 2014 and 2012 to 2015, signing of a Memorandum of Settlement with the SWWTU for the period 2015 to 2018 and 2014 to 2017 as well as the revision of the Corporation’s Incentive System.

The projections/highlights include: port expansion, formation of strategic alliances, continued development of valued added services such a LCL Export Service, Demurrage and Detention and provision of Estate Services.

Congratulations to our Staff

We are pleased to extend congratulations to the following members of staff who successfully completed the Masters' Programmes at the Arthur Lok Jack Graduate School of Business.

- MBA – International Trade, Logistics and Procurement (Cohort 1):
 - Mrs. Arlene Wallace-Romero, Manager, Business Systems
 - Ms. Shelly Balkissoon, Manager, Marketing and Business Development
- Master of Port and Maritime Management (Cohort 2):
 - Mr. Christopher Bharat, Junior Manager, LCL Warehouse
 - Mr. Michael Williams, Marine Services Coordinator

We extend special congratulations to Ms. Balkissoon, who received the Top Student Award in the MBA - International Trade, Logistics and Procurement Programme.



Ms. Balkissoon receives the Top Student Award from Lecturer, Dr. Zaffar Khan.

Facilitation of Trade

The World Trade Organization's (WTO) Agreement on Trade Facilitation mandates members to establish a national committee on trade facilitation. The Ministry of Trade and Industry has established Trinidad and Tobago's National Trade Facilitation Committee (NTFC) which was approved by Cabinet.

The NTFC is the national body to facilitate both domestic coordination and implementation of provisions of the Trade Facilitation Agreement (TFA) in the movement, release and clearance of goods. The Committee comprises representatives from several Ministries and Agencies. As an important stakeholder, the Point Lisas Industrial Port Development Corporation Limited is represented on this committee by Ms. Shelly Balkissoon, Manager, Marketing and Business Development.



Saving Lives/Changing Minds

PLIPDECO participated in the National Red Cross Patron's Conference which was hosted by The Ministry of Education (Caroni Education District), and the National Red Cross Society of Trinidad and Tobago.

The Conference, themed "**Saving Lives - Changing Minds: A Pathway to successful living**" was held on Thursday 3rd March, 2016 at the Couva/Point Lisas Chamber of Commerce.

In attendance were Patrons of the Red Cross Society throughout Trinidad and Tobago as well as Educators from the Caroni Education District. The Feature Address was given by Dr. Dianne Douglas, Clinical Psychologist of Douglas and Associates. In her address, she highlighted the importance of the fundamental principles of the Red Cross which include the need for: humanity, impartiality, neutrality, independence, voluntary service, unity and universality. She believes that these principles should be inculcated into our youth.



Partners in Education

PLIPDECO's adopted school, Couva South Government Primary held its Graduation Ceremony on June 10th, 2016. The theme this year was "I Have A Dream." The feature address was delivered by Mr. Peter Graham, Chief Executive Officer, Massy Gas Products Limited.

At the ceremony, Ms. Gizelle Crooks, Supervisor, Corporate Communications represented the Corporation and distributed prizes to the Most Outstanding Students. Jo'rel Ramdeen was the Most Outstanding Male Student, whilst Ayesha Lewis received the award as Most Outstanding Female Student. Both students will be attending Couva East Secondary School.

The school also celebrated several other accomplishments including:

- 1st Place in Javelin (Girls) at the National Games.
- 2nd Place at Yara Games.
- Champions in the Caroni Education District Boys Under 15 Football Competition for the 5th consecutive year.
- Participation in several events at the National Games.



Observation of Earth Day

Earth Day was observed at Brazil Secondary School on April 22nd, 2016. The day was celebrated with lectures done by the EMA, PLIPDECO, Local Government representatives and the school's Environmental Club. Entertainment was provided by the school's steel band, as well as the Music and Drama departments.

A tree planting ceremony closed off the day. Local forest trees provided by the Forestry Division were planted by Mr. Ryan Rampersad, Local Government Councillor; Ms. Charlene Monsegue, representing the Office of the Member of Parliament; Alisa Gomez of the Environmental Management Authority (EMA); Mr. Gerrel Traboulay of Point Lisas Industrial Port Development Corporation (PLIPDECO); Mrs. Glenda Gajradge of the North West Regional Health Authority (NWRHA); and Pastor Raymond Ockille of 98.1FM radio station.



Mr. Gerrel Traboulay, Manager, HSE – PLIPDECO plants a tree in commemoration of Earth Day



PLIPDECO Welcomes members of the Defence Force of Trinidad & Tobago and the Inter-American Defense College

The Ministry of National Security of Trinidad and Tobago hosted members of the Inter-American Defense College (IADC) Study Tour from April 24th to 27th, 2016. The group visited PLIPDECO on April 26th, 2016 to observe real-time port and harbour operations in Trinidad and Tobago and also gain a better understanding of operations in the energy sector. Presentations were made by representatives from PLIPDECO, The National Gas Company and PCS Nitrogen.

The IADC is an international educational institution operating under the aegis and funding of the Organization of American States (OAS) and the Inter-American Defense Board (IADB). The College provides a multidisciplinary, graduate-level course of study on broad-based global security issues which affect the Western Hemisphere.



PLIPDECO Welcomes the U.S. Ambassador to the Republic of Trinidad and Tobago



Mr. Ashley Taylor, President of PLIPDECO presents a token of appreciation to Ambassador John Estrada.

We were delighted to welcome U.S. Ambassador to the Republic of Trinidad and Tobago, John L. Estrada on May 16th, 2016. The U.S. Senate confirmed Mr. Estrada as Ambassador to the Republic of Trinidad and Tobago on February 12th, 2016 and he was sworn-in as Ambassador on March 17th, 2016.

Ambassador Estrada's visit sought to establish contact with key persons on the Industrial Estate. After meeting with PLIPDECO's President, Mr. Ashley Taylor, he was taken on a tour of the Port facilities.

Retirement

From January to May 2016, PLIPDECO bid farewell to eight (8) employees; Mr. Marcelous Jones, Mr. Harridath Singh (deceased), Mr. Kenny Jones, Mrs. Elaine Lewis-Villaruel, Mr. Ricord Hayes and Mr. Sheraz Abdool, Mr. Steve Matterson and Mr. Errol Thomas. A joint farewell function was held for Ricord and Sheraz on April 25th, 2016.

The Corporation wishes to thank all retirees for their invaluable contribution in their respective fields.



Mr. Harold Ragbir, VP Port Operations presents Mr. Ricord Hayes with a token of appreciation for his service to the Corporation



Mr. Harold Ragbir, VP Port Operations presents Sheraz Abdool with a token of appreciation for his service to the Corporation



Mr. Hayes celebrates with his family, friends and colleagues



Mr. Abdool celebrates with his family, friends and colleagues



Mr. Abdool and guests

PLIPDECO Gives Thanks

Interfaith Service



PLIPDECO begins each year with an interfaith service, giving thanks for another prosperous and safe year. The service was led by representatives of the Inter-religious Organisation (IRO) of Trinidad and Tobago.





The Point Lisas Industrial Estate at night



The Point Lisas Industrial Port Development Corporation Limited

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Deoraj Mahase
Ian Murray
Richard Ramcharan
Subrina Rampersad
Gerrel Traboulay

Chief Engineer
Manager, Marketing and Business Development
Manager, Estate and Facilities
Junior Manager, LCL Warehouse
Manager, HR/IR
Manager, Legal Services
Manager, Cargo Handling
Manager, Security
Port Civil Engineer
Junior Manager, Planning
Manager, Purchasing
Manager, Information Technology
Manager, Finance
Manager, Health, Safety & Environment